



Health, Safety & Environmental Policy Statement

Our commitment to a Zero Harm philosophy in the prevention of injury, ill health and minimising our environmental impact, is of the utmost importance to the Managed Services business.

The Siemens Managed Services business is part of the Energy Management Division and incorporated into Siemens UK PLC. We provide data services, pre payment cards, meter installation, data collection and high accuracy metering products to utility and industrial customers.

We recognise and will comply with our responsibilities to ensure the health, safety and welfare of all employees as well as others affected by our operations. We recognise the importance of compliance with environment, health & safety legal requirements as well as other industry standards that could impact on our operations or affect the stakeholders who use our products and services.

This policy statement underpins the Siemens AG EHS Principles, Siemens PLC UK Policy for EHS, and the Energy Management Division EHS arrangements. It aims to establish, promote and communicate a culture that prevents injury and ill health as well as the avoiding or minimising any harmful effects our activities may cause the environment.

Health & Safety Commitment

We are committed to a Zero Harm principle and to help us in aiming for this we will:

- Set annual objectives, targets and KPI's to aim for continual improvement
- Ensure adequate financial and physical resources to implement the H&S management system
- Develop the competence of those who undertake activities on behalf of the organisation
- Monitor and evaluate H&S performance
- Consult with our employees on H&S matters
- Identify, evaluate and manage the H&S risks associated with our operations
- Promote Zero Harm values and appropriate behaviours to all employees.

Environmental Commitment

We are committed to protection of the environment through waste minimisation; prevention of pollution and minimising our carbon footprint. To help achieve this we will we will:

- Set annual objectives, targets and KPI's to aim for continual improvement
- Identify and implement means for protection of environment, prevention of pollution and minimising our impact on the environment
- Monitor, audit and evaluate environmental compliance obligations
- Continually improve the environmental management system to enhance environmental performance and best practice standards where we have the resources to do so.

We recognise our employees as a key resource and the prevention of injuries and ill health is critical to the performance of our business. Our approach to managing Environment, Health & Safety in the business is outlined in the Organisation & Arrangements document (EHSMS 03) and is based on the requirements of ISO 14001 and OHSAS 18001.

To support the implementation of the EHS policy, Derek McStea is nominated as the competent person to provide advice, guidance and support to the Senior Management Team on Environment, Health & Safety matters to enable them to discharge their responsibilities.

All managers and employees are responsible for compliance with this policy and supporting arrangements outlined in the procedures that establish the Environment, Health & Safety Management system.

Kevin Tutton
Head of Managed Services

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